

Grzegorz Pinkosz

Mr. Grzegorz Pinkosz is the President of the Board of TOYA S.A. in Wroclaw since 21.12.2009.

Between 1989 and 1994 he studied at the Faculty of English Philology at the University of Wroclaw and obtained his MA degree in Philology. Between 1999 and 2000 he studied postgraduate studies "Effective manager of a modern company" - Wroclaw University of Economics.

He has the following professional experience:

2009 - until now	President of the Management Board of TOYA S.A.
2008 - until now	Vice President of YATO TOOLS (Shanghai) Co. Ltd (formerly: YATO China Trading), a controlled company of the TOYA Capital Group
2005 - until now	TOYA Romania Administrator S.A. based in Bucharest, a subsidiary of the TOYA Capital Group
2004 – 2009	Vice President of the Management Board of TOYA S.A., Director of Export
2000 – 2004	TOYA S.A. Sales Specialist
1999 – 2000	TOYA Import-Export Sales Specialist s.c.

Apart from the aforementioned functions, Mr. Grzegorz Pinkosz does not currently hold the position of a member of the board of directors, member of the supervisory board, shareholder, shareholder or partner in other companies.

Mr Grzegorz Pinkosz does not conduct competitive activity, as well as does not participate in a competitive company as shareholders of a civil partnership or as members of a company's competitive capital or members of the governing body of any competitive legal person Mr Grzegorz Pinkosz is not entered in the Register of Insolvent Debtors maintained pursuant to the provisions of the Act on the National Court Register. It also does not have family connections with members of the Company's governing bodies.

Maciej Lubnauer

Mr Maciej Lubnauer is the Vice President of Toya S.A. in Wrocław since June 27, 2014

He graduated from the Technical University of Łódź in the Faculty of Technical Physics and Applied Mathematics with the title of master of science and the University of Warsaw at the Faculty of Management with the master title. Since 2007 he has been a member of ACCA (Association of Chartered Certified Accountants).

He has many years of experience in managing commercial law companies.

2014 – until now	Vice President of Toya S.A.
2012 – until now	Finance Director of Toya S.A.
2011 – 2011	President of the Board 4uFinanse sp. Z o.o.
2009 – 2010	Finance Director and member of the Management Board of IZNS S.A.
2007 – 2008	Finance Director of IMI International sp. z o.o
2003 – 2007	Finance Director and member of the Management Board of FSE Tamel S.A
2001 – 2003	Finance Director, Chief Accountant of Roto-Frank sp. z o.o.
1999 – 2000	Finance Director of Nowakowski sp. z o.o.
1996 – 1999	Finance Director and member of the Management Board of ZWSS Belos S.A.
1994 – 1996	Team leader in Dom Maklerski Powszechnego Banku Gospodarczego S.A.

Apart from the aforementioned functions, Mr Maciej Lubnauer does not currently hold the position of a member of the board of directors, member of the supervisory board, shareholder, shareholder or partner in other companies.

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