

**Piotr Mondalski**

I function as a Member fulfilling the criterion of independence and as a Chairman of the Supervisory Board of TOYA S.A. since 14<sup>th</sup> February 2011. I am not employed under a contract of employment.

I have higher education degree and graduated from Gdańsk University of Technology, Faculty of Technical Physics and Applied Mathematics, where I have obtained the title of MSc Eng. of Physical Sciences in 1982 and the doctoral degree of Physical Sciences in 1992.

I have vast experience in the field of managing big enterprises and business projects that are vital for the prosperity of an enterprise. For over 10 years I was a Member of the Management Board and Vice-President of Prokom Software S.A., the leader of Polish IT market, and before that I had functioned for almost 4 years as Vice-President of Prokom Computer System, a private company that was later transformed into Prokom Software S.A. I had also functioned for 2 years as the General Manager of the Polish branch of an American IT company Informix Software. During my work in the IT sector I had also functioned for 4 years as the Vice-President of the Supervisory Board of Softbank S.A. (currently Asseco Poland S.A.) and for 2 years as the Vice-President of Supervisory Board of Postdata S.A., an IT company the shareholders of which are Poczta Polska and Asseco Poland S.A. (then Prokom Software S.A.).

Piotr Mondalski

## **Jan Szmidt**

I function as a Member of the Supervisory Board of TOYA S.A. since 13<sup>th</sup> January 2011. I also function as the Vice-Chairman of the Supervisory Board since 14<sup>th</sup> February 2011 and as a member of the Audit Committee since 6<sup>th</sup> March 2014.

I have higher education (incomplete) and vast experience in the field of business development certified by numerous successes on both Polish and international market. In years 1983-1988 I have studied on the Faculty of Civil Engineering and Faculty of Computer Science and Management in the Wrocław University of Technology. I am the co-founder and the initiator of the TOYA S.A. Company, I took part actively in the creation of strategic conceptions of development along with the creation of organisational structures and synergy and holding group expansion strategies.

For several years I have been managing the investment and business projects in Poland and Europe and for few years I intensively develop projects in the area of Southeast Asia.

Currently I also function as a "legal person" of the Company from the TOYA Holding Group, i.e. YATO Tools (Shanghai) Co. Ltd (formerly: Yato China Trading).

At this moment I am the partner of the following companies:

Toya Development Sp. z o.o. in Wrocław,

Golf Tele sp. z o.o. in Wrocław,

TOYOTA Katowice sp. z o.o. in Katowice,

Jesionowa 40 Sp. z o.o. in Wrocław,

Jesionowa 40 Sp. z o.o. S.K.A. in Wrocław,

GC Investments S.A. in bankruptcy in Katowice,

Scubatech Sp. z o.o. in Szczecin,

Toya Development Sp. Zo.o. S.K. (formerly: TOYA Development Sp. zo.o. SKA).

Jan Szmidt

## **Grzegorz Maciąg**

I have higher education, I am a graduate of the Faculty of Law and Administration of the University of Gdańsk in years 1985-1991 and since 1994 I am a solicitor (the Regional Chamber of Legal Advisers in Gdańsk). In years 1994 - 2005 I have worked as a solicitor in the PROKOM Software S.A. with office in Warszawa and in company that was the legal predecessor of the PROKOM Software S.A.

From 2000 to 2005 I had functioned as a member of the Management Board of Prokom Internet S.A. From 2002 to 2004 I was a member of the Supervisory Board of the Wirtualna Polska S.A. In years 2005 to 2007 I had functioned as a member of the Management Board of the PROKOM Software SA and member of the Supervisory Board of the Asseco Poland SA. In years 2007 to 2009 I was a member of the Management Board of Prokom Investments SA and member of the Supervisory Board of the Pol-Aqua SA with office in Piaseczno.

I function as a Member of Supervisory Board of TOYA S.A. fulfilling the criterion of independence since 14<sup>th</sup> February 2011. Since 27<sup>th</sup> July 2011 I also function as a member of the Audit Committee operating under the Supervisory Board of Toya SA.

Currently I also function as a member of the Supervisory Board of the InteliWise S.A. with office in Warszawa.

Outside of the Company I do not perform any activity that would have a significant meaning for the Company and I do not have any family links with persons whom are a part of the Company's authorities.

## **Dariusz Górka**

I function as a Supervisory Board member of TOYA S.A. since 14<sup>th</sup> February 2011. Since 27<sup>th</sup> July 2011 I also function as an independent member of the Audit Committee possessing competences in the field of accounting. I am not employed under a contract of employment.

In 1989 I have graduated the Faculty of Precision Mechanical Engineering of the Warszawa University of Technology and acquired the title of MSc Mechanical Engineer with specialisation in Biomedical Engineering. In 1996 I have graduated NYU, Stern School of Business, New York, USA - MBA with specialisation in finances.

Since 1996 I am a member of the Institute of Management Accounting (IMA) in Newark, NJ, USA. In 1998 I have acquired CFM (Certificate of Finance Management) from the Institute of Management Accounting (IMA) and in 2000 – CMA (Certificate of Management Accounting) from the Institute of Management Accounting (IMA).

I have the following professional experience:

2011 – currently – Member of the 21 Concordia Sp. z o.o. Management Board, Managing Partner of 21 Concordia Fund, Warszawa

2009 – 2011 – Partner of the Warsaw Equity Group Sp. z o.o., Warszawa

2007 – 2009 – Vice-President, Prokom Investments SA, Gdynia

2003 – 2007 – Vice-President for Finances, Prokom Software SA, Warszawa

2001 – 2002 – Manager International Finance – UTC., Pratt & Whitney, CT, USA

1998 – 2000 – Vice-President for Finances, Bresnan Polska, Warszawa

1996 – 1997 – Manager International Finance, Johnson & Johnson, NJ, USA

1992 – 1994 – Financial Analyst - Merrill Lynch & Co., NY, USA.

Currently I am a member of the 21 Concordia Sp. z o.o. Management Board and member of the Supervisory Boards of the Monevia Sp. z o.o. and Hollywood S.A. Companies.

Wroclaw, 19 June 2017

**RESUME  
AND INFORMATION REGARDING  
THE CANDIDATE TO THE COMPOSITION OF THE  
SUPERVISORY BOARD  
of the TOYA Spółka Akcyjna Company  
with office in Wrocław**

The undersigned - Tomasz Koprowski - functions as the member of the Supervisory Board of the TOYA S.A. Company since 14<sup>th</sup> February 2011.

I have secondary technical education and over twenty years of experience in managing enterprises on the management and operational positions.

I am the co-founder and the initiator of the TOYA SA Company. Currently I perform the following functions in the authorities of the companies listed below:

the President of Management Board of the TOYA Development Sp. z o.o. with office in Wrocław,  
the Member of the Management Board of Talos Sp. z o.o. with office in Wrocław.

Until 9<sup>th</sup> May 2011 I have also functioned as the Vice-President of the Supervisory Board of the Armada Development S.A. Company in Bytom.

At this moment I am a partner of the following partnerships:

GST Koprowski Spółka Jawna with office in Wrocław,

Toya Development Sp. z o.o. sp.k. in liquidation with office in Krynicy (formerly: TOYA Development Sp. z o.o. S.K.A.).

I also run a business activity under the name KIW Tomasz Koprowski.

In the previous years I was also:

the Vice-President of the Management Board and later the member of the Supervisory Board of Money Ekspert S.A. Company

the Vice-President of the Management Board of Maal-Bis Sp. z o.o. in Wrocław

the Vice-President of the Management Board of Maal-Marina Sp. z o.o. in Sopot

the Vice-President of the Management Board of Marina-Maal Sp. z o.o. in Wrocław

Michał Kobus born in Warsaw on December 26, 1976

Chief Investor and President of the Management Board of Prime Selection Dom Maklerski S.A., as well as President of the Management Board of Alfacomunica Sp. z o.o. and Vice-President of the Management Board of Krajowy Holding Nieruchomości Sp. z o.o., Member of the Supervisory Board of Semeko Grupa Inwestycyjna SA and Semeko Budownictwo Sp. z o.o.

He has many years of experience in operating and management positions in companies related to capital and real estate markets. He was, among others, the President of the Management Board of PZU International, President of the Management Board of Dom Książki SA, Member of the Management Board of Barista Sp. z o.o. and Team Manager in PKO BP SA - Bankowy Dom Maklerski.

Cooperation with international institutions of the capital market has enabled him to gain knowledge on the principles of their operation, approach to the customer and acquisition of the market. He has a thorough knowledge of strategies and practices of financial enterprises, both in terms of their creation and management.

He was a member in the Supervisory Board of the following companies: Black Lion Fund S.A., WAMAG S.A., Altus TFI S.A., INSTAL-REM S.A., Radomsko - Invest S.A., Torpol S.A., as well as he was a member of the Audit Committee in OJ SC IC PZU Ukraine and OJSC IC PZU Ukraine Life Insurance.

He graduated from the University of Economics and Computer Science in Warsaw.

## **WOJCIECH BARTŁOMIEJ PAPIERAK**

### **Curriculum vitae of a candidate for the position of a member of the Supervisory Board**

#### **TOYA S.A. based in Wrocław**

##### Professional experience

10.2013 - 10.2015 FM Bank PBP SA, Vice-President of the Management Board responsible for corporate banking (credits and loans, micro-enterprises, SME, project finance and Treasury).

07.2011 - 09.2013 GrupPHN SA, President of the Management Board – restructuring of companies belonging to the Group of Polish Real Estate Holding – the largest state-owned real estate asset management company with a value of approx. 2 billion PLN and conducting the IPO on the Warsaw Stock Exchange.

07.2008 - 06.2011 PKO BP SA, Vice-President of the Management Board responsible for the retail banking area – responsibility for the product offer, customer acquisition, sales of credits and loans, as well as distribution channels – including a network of more than 1200 own offices and inteligo (online PKO BP brand). From July to September 2009 – fulfilling the duties of the President of the Management Board (responsibility for raising the capital by 1.2 billion EUR). The originator and sponsor of the project concerning the creation of a common service center in the Bank.

11.2006 - 06.2008 Nordea Bank Polska SA – Vice-President of the Management Board responsible for the Department of Logistics and Security Operations – creation of a central back office for the Bank, acquisition and centralization of activities performed so far in branches, improvement of effectiveness, creation of a new operating model for bank's offices within the framework of the TURBO project (200 new bank branches).

12.2002 - 10.2006 Centrum Rozliczeń i Informacji CERI Sp. z o.o. (BRE Bank SA Group) President of the Management Board, General Manager responsible for corporate management and direct supervision of the area of finance, human resources and Logistics, operation of the retail banking division in BRE Bank SA. Previously, a member of the Management Board, Executive Director, who created and supervised the functioning of the common service center for the retail banking division, finance and administration of the bank.

03.2002 - 03.2003 BRE Bank SA, Director of Operational Support Department of Retail Banking – creation of an efficient back office and management of this office with a restrictive cost policy.

04.2000 - 03.2002 BRE Bank SA, Director of Retail Banking Management Department – implementation of the retail banking development strategy in BRE Bank and direct supervision of the areas of marketing and sales, distribution channels and products (within the framework of MultiBank project).

1998 - 2000 Powszechna Kasa Oszczędności Bank Państwowy, Director of the Retail Banking Department – responsibility for the entire offer addressed to individual customers (deposits and credits).





1995 - 1998 Powszechny Bank Gospodarczy in Łódź, acting as the Director of the Customer Service Department within the framework of Pekao SA Kasa Oszczędnościowo 1 Budowlana Group – responsibility for a team that creates and implements banking products (credits, deposits, trade in receivables).

1993 - 1998 Polski Bank Inwestycyjny SA, Branch in Piotrków Trybunalski, assistant in the Credit Department

1986 - 1997 District Museum in Piotrków Trybunalski, position: a museum guide

Member of the Supervisory Board in the following companies: Warszawski Holding Nieruchomości SA, AGRO-MAN SA, PKO TFI SA, Bank Pocztowy SA, PTE Bankowy SA, Kredobank SA based in Lviv, Bank Częstochowa SA, Biuro Informacji Kredytowej SA

Member of the Executive Committee – European Mortgage Federation (2009-2011)

Member of the Board of Directors Visa Europe based in London (2009-2011)

#### Achievements and professional successes:

- Restructuring of the corporate banking area (micro-enterprises, SME, project finance and treasury) and implementation of BIZ Bank – a new brand dedicated to micro-enterprises and SME (new product offer and functional model of a branch, new model of online and mobile banking),
  - Successfully conducted IPO Polski Holding Nieruchomości SA (February 2013)  
The value of issuing: 238,6 million PLN; reduction of records or individual investors with a maximum subscription: 69.27%,
- Leading role in the process of raising the share capital in the Powszechna Kasa Oszczędności Bank Polski SA in 2009,
- The first virtual bank in Poland – mBank and the launch of detail office network for MultiBank (management of the business part of the project, preparation of the product offer and the model of Financial Services Center, development of the office network and call centers and Internet as distribution and customer service channels),
- SUPERKONTA package in PKO BP (preparation of products, preparation of IT solutions, sales force training, internal marketing, implementation and conversion),
- Creation of the first offer of products from the area of trade receivables in PBG SA,
- 2011 – passed examination for candidates for members of supervisory boards of state companies

Date: 27 June 2017