

Shareholder's draft resolutions regarding matters on the agenda.

On my own behalf, I submit the following draft resolutions of the Annual General Meeting of TOYA S.A.

Shareholder:

Jan Szmidski *[illegible signature]*

Substantiation:

The current remuneration was determined by the Annual General Meeting in 2020. In the Shareholder's opinion, in view of the dynamically changing macroeconomic conditions, it is reasonable to update the remuneration of the Members of the Supervisory Board in accordance with the attached proposal.

Resolution 22

of the Annual General Meeting of Shareholders

of the company under a business name:

"TOYA" joint stock company with its registered office in Wrocław

of ___ ___ 2023

on determining the remuneration of a member of the Supervisory Board

§1

Pursuant to Art. 392 § 1 of the Act of 15 September 2000 – Code of Commercial Companies and Partnerships (Journal of Laws of 2022, item 1467, as amended) and § 23 section 2 and § 26 section 1 letter k) of the Articles of Association of "TOYA" S.A., the Annual General Meeting of the company under the name: "TOYA" S.A. decides to determine the remuneration of the member of the Supervisory Board of "TOYA" S.A., Mr Dariusz Górka, as follows:

- 1) Mr Dariusz Górka shall receive a monthly remuneration of PLN 12,000.00 (say: twelve thousand Zloty).

§2

Resolution No. 29 of the Annual General Meeting of the Company under the business name: "TOYA" joint stock company with its registered office in Wrocław of 31.08.2020 concerning determination of remuneration of a member of the Supervisory Board of the new term of office shall expire.

§3

The resolution shall come into force upon its adoption.

[initials]

Resolution 23
of the Annual General Meeting of Shareholders
of the company under a business name:
"TOYA" joint stock company with its registered office in Wrocław
of ___ ___ 2023
on determining the remuneration of a member of the Supervisory Board

§1

Pursuant to Art. 392 § 1 of the Act of 15 September 2000 – Code of Commercial Companies and Partnerships (Journal of Laws of 2022, item 1467, as amended) and § 23 section 2 and § 26 section 1 letter k) of the Articles of Association of TOYA S.A., the Annual General Meeting of the company under the name: TOYA S.A. decides to determine the remuneration of the member of the Supervisory Board of "TOYA" S.A., Mr Michał Kobus, as follows:

- 1) Mr Michał Kobus shall receive a monthly remuneration of PLN 12,000.00 (say: twelve thousand Zloty).

§2

Resolution No. 30 of the Annual General Meeting of the Company under the business name: TOYA joint stock company with its registered office in Wrocław of 31.08.2020 concerning determination of remuneration of a member of the Supervisory Board of the new term of office shall expire.

§3

The resolution shall come into force upon its adoption.

[initials]

Resolution 24
of the Annual General Meeting of Shareholders
of the company under a business name:
"TOYA" joint stock company with its registered office in Wrocław
of ___ __ 2023
on determining the remuneration of a member of the Supervisory Board

§1

Pursuant to Art. 392 § 1 of the Act of 15 September 2000 – Code of Commercial Companies and Partnerships (Journal of Laws of 2022, item 1467, as amended) and § 23 section 2 and § 26 section 1 letter k) of the Articles of Association of TOYA S.A., the Annual General Meeting of the company under the name: "TOYA" S.A. decides to determine the remuneration of the member of the Supervisory Board of "TOYA" S.A., Mr Grzegorz Maciąg, as follows:

- 1) Mr Grzegorz Maciąg shall receive a monthly remuneration of PLN 12,000.00 (say: twelve thousand Zloty).

§2

Resolution No. 32 of the Annual General Meeting of the Company under the business name: TOYA joint stock company with its registered office in Wrocław of 31.08.2020 concerning determination of remuneration of a member of the Supervisory Board of the new term of office shall expire.

§3

The resolution shall come into force upon its adoption.

[initials]

Resolution 25
of the Annual General Meeting of Shareholders
of the company under a business name:
"TOYA" joint stock company with its registered office in Wrocław
of ___ __ 2023
on determining the remuneration of a member of the Supervisory Board

§1

Pursuant to Art. 392 § 1 of the Act of 15 September 2000 – Code of Commercial Companies and Partnerships (Journal of Laws of 2022, item 1467, as amended) and § 23 section 2 and § 26 section 1 letter k) of the Articles of Association of TOYA S.A., the Annual General Meeting of the company under the name: TOYA S.A. decides to determine the remuneration of the member of the Supervisory Board of TOYA S.A., Mr Piotr Mondalski, as follows:

- 1) Mr Piotr Mondalski shall receive a monthly remuneration of PLN 18,000.00 (say: eighteen thousand Zloty).

§2

Resolution No. 33 of the Annual General Meeting of the Company under the business name: TOYA joint stock company with its registered office in Wrocław of 31.08.2020 concerning determination of remuneration of a member of the Supervisory Board of the new term of office shall expire.

§3

The resolution shall come into force upon its adoption.

[initials]

Resolution 26
of the Annual General Meeting of Shareholders
of the company under a business name:
"TOYA" joint stock company with its registered office in Wrocław
of ___ ___ 2023
on determining the remuneration of a member of the Supervisory Board

§1

Pursuant to Art. 392 § 1 of the Act of 15 September 2000 – Code of Commercial Companies and Partnerships (Journal of Laws of 2022, item 1467, as amended) and § 23 section 2 and § 26 section 1 letter k) of the Articles of Association of "TOYA" S.A., the Annual General Meeting of the company under the name: "TOYA" S.A. decides to determine the remuneration of the member of the Supervisory Board of "TOYA" S.A., Mr Wojciech Papierak, as follows:

1) Mr Wojciech Papierak shall receive a monthly remuneration of PLN 12,000.00 (say: twelve thousand Zloty).

§2

Resolution No. 34 of the Annual General Meeting of the Company under the business name: TOYA joint stock company with its registered office in Wrocław of 31.08.2020 concerning determination of remuneration of a member of the Supervisory Board of the new term of office shall expire.

§3

The resolution shall come into force upon its adoption.

[initials]

